

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Union Electronics, Inc. and Cecich and Son Enterprises, LLC

Beecher

I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	23 ZCA028

II. Organization/Project Site Information

Chief Officer or authorized designee	Zach Cecich
Title	CFO
Address	615 W Church Road
	Beecher, IL 60401
	United States
Phone	7088104957
E-mail	zachc@ued.net
Standard Industrial Classification Number (SIC#)	5065
North American Industry Classification System (NAICS)	423690

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 23 ZCA028

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
OFFICE	62827.00	16	16	0	0
WAREHOUSE	32672.00	27	27	0	0
SALES	61836.00	11	11	0	0
Totals:		54	54	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
OFFICE	69616.58	13	13	-3	0	0	0	0
WAREHOUSE	37440.00	28	28	1	0	0	0	0
SALES	68399.06	9	9	-2	0	0	0	0
Totals:		50	50	-4	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
WAREHOUSE	32672.00	2	2	0	0
OFFICE	62827.00	1	1	0	0
SALES	61836.00	1	1	0	0
Totals:		4	4	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
OFFICE	62827.00	16	16	0	0
WAREHOUSE	32672.00	27	27	0	0
SALES	61836.00	11	11	0	0
Totals:		54	54	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
OFFICE	5/1/2025	1	\$59,275.76	\$59,275.76
WAREHOUSE	6/1/2025	2	\$36,907.18	\$73,814.36
SALES	7/1/2025	1	\$61,845.15	\$61,845.15
Totals:		4		\$194,935.27

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

As of 12/31/25 we were short employees required per the agreement. We moved in June 2025, and it took longer than expected to settle into the new warehouse. During the transition from one building to another, several employees left the company due to the new changes and new location; another handful retired as well. We struggled terribly to hire during the Holidays. However, before the month of February 2026 ended, and less than 8 months into our new facility, we hired 6 new employees. We plan to hire another additional 2-3 in the offices, 2-3 in the warehouse, and 3-4 in the sales room before the end of April 2026

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I, Zachary M Cecich, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/4/2026

Date

CFO

Title