

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

VVF Intervest, LLC & VVF Illinois Services, LLC

Montgomery

### I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	23 ZCA003

### II. Organization/Project Site Information

Chief Officer or authorized designee	Reagan Tesar
Title	Total Rewards Manager
Address	2000 Aucutt Road
	Montgomery, IL 60538
	USA
Phone	816-721-4504
E-mail	reagan.tesar@vflc.com
Standard Industrial Classification Number (SIC#)	2840
North American Industry Classification System (NAICS)	424210

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 23 ZCA003

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
APDO Blender	56576.00	3	3	0	0
APDO Line Lead	69160.00	2	2	0	0
APDO Line Operator	39520.00	9	9	0	0
BARS Maintenance Tech	73632.00	6	6	0	0
Electrician	73632.00	2	2	0	0
BARS Operating Technician	48672.00	20	20	0	0
Operations Manager	127075.00	1	1	0	0
Continuous Improvement Manager	163173.14	1	1	0	0
Engineering Manager	133780.92	3	1	2	0
Cost Accountant	94486.08	1	1	0	0
Lab Analyst	53702.22	1	1	0	0
Logistics Supervisor	85000.00	1	1	0	0
Technical Team Manager	88715.84	4	4	0	0
Quality Assurance Supervisor	66916.59	2	2	0	0
Procurement Manager	153400.00	1	1	0	0
Quality Manager	46658.56	1	0	1	0
Human Resources Manager	157952.08	1	1	0	0

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Plant Manager	194347.92	1	1	0	0
Quality Specialist	75000.00	1	1	0	0
Senior Materials Planner	85000.00	1	1	0	0
Maintenance Machinist	73632.00	1	1	0	0
Benefits Manager	0.00	0	0	0	0
Director, Sales & Marketing	0.00	0	0	0	0
HR Coordinator	0.00	0	0	0	0
HR Generalist	0.00	0	0	0	0
IT Manager	0.00	0	0	0	0
Materials Coordinator	0.00	0	0	0	0
President	0.00	0	0	0	0
VP Operations	0.00	0	0	0	0
Reliability Engineer	0.00	0	0	0	0
Quality Analyst	0.00	0	0	0	0
Purchasing Storeroom Clerk	0.00	0	0	0	0
AP Specialist	0.00	0	0	0	0
BARS Line Lead	0.00	0	0	0	0
Accounting Manager	0.00	0	0	0	0
Electrical Instrumentation Tech	0.00	0	0	0	0
APDO Line Mechanic	56576.00	4	4	0	0
<b>Totals:</b>		<b>67</b>	<b>64</b>	<b>3</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
APDO Blender	58652.00	2	2	-1	0	0	0	0
APDO Line Lead	71240.00	4	4	2	0	0	0	0
APDO Line Operator	41600.00	10	10	1	0	0	0	0
BARS Maintenance Tech	75712.00	6	6	0	0	0	0	0
Electrician	75712.00	2	2	0	0	0	0	0
BARS Operating Technician	48672.00	24	24	4	0	0	0	0
Operations Manager	118773.46	2	2	1	0	0	0	0

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Continuous Improvement Manager	163173.14	1	1	0	0	0	0	0
Engineering Manager	133780.92	1	1	0	0	-2	0	0
Cost Accountant	93000.00	1	1	0	0	0	0	0
Lab Analyst	53702.22	4	4	3	0	0	0	0
Logistics Supervisor	78333.33	1	1	0	0	0	0	0
Technical Team Manager	86972.66	5	5	1	0	0	0	0
Quality Assurance Supervisor	66916.59	1	1	-1	0	0	0	0
Procurement Manager	153400.00	1	1	0	0	0	0	0
Quality Manager	115000.00	1	1	1	0	-1	0	0
Human Resources Manager	148976.04	1	1	0	0	0	0	0
Plant Manager	194347.92	1	1	0	0	0	0	0
Quality Specialist	75000.12	1	1	0	0	0	0	0
Senior Materials Planner	87500.00	1	1	0	0	0	0	0
Maintenance Machinist	73632.00	4	4	3	0	0	0	0
Benefits Manager	82400.00	1	1	1	0	0	0	0
Director, Sales & Marketing	170000.00	1	1	1	0	0	0	0
HR Coordinator	30000.00	1	0	0	1	1	0	0
HR Generalist	72500.00	1	1	1	0	0	0	0
IT Manager	112091.46	1	1	1	0	0	0	0
Materials Coordinator	65000.00	1	1	1	0	0	0	0
President	250000.00	1	1	1	0	0	0	0
VP Operations	25000.00	0	0	0	0	0	0	0
Reliability Engineer	120000.00	1	1	1	0	0	0	0
Quality Analyst	44720.00	3	3	3	0	0	0	0
Purchasing Storeroom Clerk	50000.00	1	1	1	0	0	0	0
AP Specialist	56513.60	1	1	1	0	0	0	0
BARS Line Lead	76960.00	3	3	3	0	0	0	0
Accounting Manager	110000.00	1	1	1	0	0	0	0
Electrical Instrumentation Tech	82680.00	1	1	1	0	0	0	0
APDO Line Mechanic	58656.00	2	2	-2	0	0	0	0
<b>Totals:</b>		<b>94</b>	<b>93</b>	<b>29</b>	<b>1</b>	<b>-2</b>	<b>0</b>	<b>0</b>

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### Annual Project Progress Reports for 2025

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#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
AP Specialist	55000.00	1	1	0	0
Accounting Manager	110000.00	1	1	0	0
HR Coordinator	30000.00	1	0	1	0
HR Generalist	70000.00	1	1	0	0
Quality Analyst	45000.00	1	1	0	0
Lab Analyst	50000.00	1	1	0	0
BARS Line Lead	76960.00	2	2	0	0
APDO Line Operator	39520.00	10	10	0	0
BARS Operating Technician	46592.00	30	30	0	0
Maintenance Machinist	71552.00	2	2	0	0
Electrical Instrumentation Tech	80000.00	1	1	0	0
<b>Totals:</b>		<b>51</b>	<b>50</b>	<b>1</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
APDO Line Operator	1/1/2025	0	\$0.00	\$0.00
BARS Operating Technician	1/1/2025	0	\$0.00	\$0.00
Maintenance Tech	1/1/2025	0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

#### Job Creation Data Explanatory Notes

## **Corporate Accountability for Tax Expenditures Act 93-552**

### **Annual Project Progress Reports for 2025**

**VVF Interinvest, LLC & VVF Illinois Services, LLC**

**Montgomery**

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We had a customer reduction in 2024 which resulted in loss of jobs. We hope to add jobs in the 2026 calendar year.

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I, Reagan Tesar, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**5/12/2026**

\_\_\_\_\_  
Date

**Total Rewards Manager**

\_\_\_\_\_  
Title