

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Wahl Clipper Corporation

Sterling

I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA905

II. Organization/Project Site Information

Chief Officer or authorized designee	Melissa Woessner
Title	VP FINANCE, TREASURY & TAX
Address	2900 Locust ST
	PO Box 578
	Sterling, IL 61081-0578
	USA
Phone	815-548-8304
E-mail	woessner@wahlclipper.com
Standard Industrial Classification Number (SIC#)	3999
North American Industry Classification System (NAICS)	335900

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA905

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
CLERICAL	1508787.00	70	70	0	0
BUYER	380464.00	6	6	0	0
HUMAN RESOURCE	452736.00	6	6	0	0
WAREHOUSE MANAGER	1602886.00	29	29	0	0
ENGINEER	1984678.00	28	28	0	0
LABORERS	35916288.00	683	683	0	0
CUSTOMER SALES/MARKETING	3210218.00	43	43	0	0
IT PROGRAMMER	401849.00	6	6	0	0
ACCOUNTANT	744387.00	10	10	0	0
MANAGEMENT	8273449.00	18	18	0	0
Totals:		899	899	0	0

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
CLERICAL	3846988.61	54	54	-16	0	0	0	0
BUYER	1636405.15	15	15	9	0	0	0	0
HUMAN RESOURCE	1519885.11	10	10	4	0	0	0	0
WAREHOUSE MANAGER	3965641.81	32	32	3	0	0	0	0
ENGINEER	4719057.93	49	49	21	0	0	0	0
LABORERS	24842570.02	404	404	-279	0	0	0	0
CUSTOMER SALES/MARKETING	7292258.85	56	56	13	0	0	0	0
IT PROGRAMMER	1334133.52	7	7	1	0	0	0	0
ACCOUNTANT	2695499.54	24	24	14	0	0	0	0
MANAGEMENT	13441984.65	44	44	26	0	0	0	0
Totals:		695	695	-204	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
MARKETING MANAGER	120300.00	3	3	0	0
SALES MANAGER	108100.00	1	1	0	0
ADMIN SERVICES MANAGER	140000.00	1	1	0	0
FINANCIAL MANAGER	121000.00	1	1	0	0
TRANSPORTATION MANAGER	91000.00	1	1	0	0
HUMAN RESOURCES	125000.00	1	1	0	0
CHIEF EXECUTIVE I	157260.00	5	5	0	0
MARKETING MANAGER III	134700.00	1	1	0	0

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WHOLESALE BUYERS I	48450.00	2	2	0	0
PURCHASING AGENT	108200.00	1	1	0	0
COMPLIANCE OFFICER II	49500.00	1	1	0	0
COMPLIANCE OFFICER	41300.00	1	1	0	0
MARKET RESEARCH ANALYST	46200.00	9	9	0	0
ACCOUNTANT AUDITOR	101000.00	1	1	0	0
FINANCIAL ANALYST	46000.00	1	1	0	0
INSURANCE UNDERWRITER	45740.00	5	5	0	0
FINANCIAL SPECIALIST	72300.00	2	2	0	0
SOFTWARE DEVELOPER	56675.00	4	4	0	0
NETWORK ADMIN	34600.00	1	1	0	0
COMPUTER NETWORK SUPPORT SPECIALIST	26000.00	1	1	0	0
ELECTRICAL ENGINEER	57200.00	1	1	0	0
ENGINEER	85350.00	2	2	0	0
MECHANICAL ENGINEER	61270.00	10	10	0	0
MECHANICAL DRAFTER	32800.00	3	3	0	0
GRAPHICS DESIGNER	32167.00	9	9	0	0
OCCUPATIONAL SPECIALIST	31000.00	1	1	0	0
PROTECTIVE SERVICE	30700.00	1	1	0	0
SALES REP II	40514.00	7	7	0	0
SALES REP I	34450.00	2	2	0	0
BILLS AND ACCOUNTS COLLECTOR	28250.00	2	2	0	0
PAYROLL CLERK I	32300.00	1	1	0	0
PAYROLL CLERK II	33800.00	1	1	0	0
CUSTOMER SERVICE 1	30000.00	1	1	0	0
CUSTOMER SERVICE II	34400.00	3	3	0	0
ORDER clerk	41400.00	2	2	0	0
RECEPTION	21700.00	1	1	0	0
INFORMATION	42600.00	1	1	0	0
EXECUTIVE ASSISTANT	41750.00	2	2	0	0

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OFFICE CLERK	35500.00	2	2	0	0
WHOLESALE BUYER II	77900.00	2	2	0	0
PAYROLL CLERK III	43400.00	1	1	0	0
MARKETING MANAGER IV	137125.00	4	4	0	0
MARKETING MANAGER I	80160.00	5	5	0	0
HUMAN RESOURCES MANAGER 02	44300.00	1	1	0	0
CHIEF EXECUTIVE II	473200.00	1	1	0	0
MARKETING MANAGER IV	135820.00	5	5	0	0
Totals:		114	114	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Due to geopolitical issues and increased competition, our sales volume has decreased. Thus, we need fewer employees.

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I, Melissa Woessner, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

4/2/2026

Signature

Date

VP Finance, Treasury, & Tax

Title