

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Watershed Foods, LLC and The Manna Group, LLC.

Gridley

I. Development Assistance Agreements Awarded in 2025

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	25 ZCA1055

II. Organization/Project Site Information

Chief Officer or authorized designee	Derek Karr
Title	CFO
Address	202 N. Ford St.
	Gridley, IL 61744
	United States
Phone	3095317022
E-mail	derek.karr@watershedfoods.com
Standard Industrial Classification Number (SIC#)	2037
North American Industry Classification System (NAICS)	311423

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Production Line Operator	46235.00	69	69	38	0	0	0	0
Production Supervisor/Manager	91380.00	6	6	0	0	0	0	0
Quality Assurance	78408.00	11	11	0	0	0	0	0
Sanitation	50467.00	3	3	0	0	0	0	0
Warehouse	59997.00	2	2	0	0	0	0	0
Maintenance	76500.00	10	10	0	0	0	0	0
Engineering	104604.00	9	9	0	0	0	0	0
Research & Development	106328.00	4	4	0	0	0	0	0
Supply Chain	91314.00	5	5	0	0	0	0	0
Sales/Marketing/Customer Service	108378.00	4	4	0	0	0	0	0
Human Resources	114540.00	2	2	0	0	0	0	0
Accounting	96328.00	5	5	0	0	0	0	0
Totals:		130	130	38	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production	54694.00	38	38	0	0
Totals:		38	38	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production Line Operation	38879.00	31	31	0	0
Production Supervisor/Manager	91380.00	6	6	0	0
Quality Assurance	70103.00	11	11	0	0
Sanitation	43513.00	3	3	0	0
Warehouse	59977.00	2	2	0	0
Maintenance	76500.00	10	10	0	0
Engineering	93502.00	9	9	0	0
Research & Development	105750.00	4	4	0	0
Supply Chain	77963.00	5	5	0	0
Sales/Marketing/Customer Service	72764.00	4	4	0	0
Human Resources	62509.00	2	2	0	0
Accounting	54081.00	5	5	0	0
Totals:		92	92	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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