

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Weber-Stephens Products LLC f/k/a Huntley Warehouse and Distribution LLC

Huntley

I. Development Assistance Agreements Awarded in 2015

| | Assistance Amount | Agreement Number |
|-----------------|-------------------|------------------|
| EDGE Tax Credit | 0.00 | 14 ZCA007 |

II. Organization/Project Site Information

| | |
|---|---|
| Chief Officer or authorized designee | Allison Damkroger |
| Title | Vice President, Sourcing - Finished Goods |
| Address | 1415 S. Roselle Rd. |
| | Palatine, IL 60067 |
| | United States |
| Phone | 847-654-2864 |
| E-mail | adamkroger@weber.com |
| Standard Industrial Classification Number (SIC#) | 4225 |
| North American Industry Classification System (NAICS) | 493110 |

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Weber-Stephens Products LLC f/k/a Huntley Warehouse and Distribution LLC

Huntley

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 14 ZCA007

Assistance Amount 0.00

| Report Header Definitions | |
|---------------------------|--|
| Wages | Average Annual Salary by Classifications |
| Full-Time | Permanent Full-Time |
| +/- | Gain or (Loss) |

Number of Employees At the Time of Application

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|------------------------|-------------------|-----------|-----------|-----------|-----------|
| Professional | 72178.00 | 2 | 2 | 0 | 0 |
| Support Staff - Office | 36104.00 | 17 | 17 | 0 | 0 |
| Warehouse | 26311.00 | 36 | 36 | 0 | 0 |
| Totals: | | 55 | 55 | 0 | 0 |

Number of Employees As of the Date of the Report (12/31/2025)

| Job Classification | Avg Annual Salary | Positions | Full-Time | +/- | Part-Time | +/- | Temporary | +/- |
|------------------------|-------------------|-----------|-----------|-----------|-----------|----------|-----------|----------|
| Professional | 72178.00 | 11 | 11 | 9 | 0 | 0 | 0 | 0 |
| Support Staff - Office | 36104.00 | 18 | 18 | 1 | 0 | 0 | 0 | 0 |
| Warehouse | 26311.00 | 39 | 39 | 3 | 0 | 0 | 0 | 0 |
| Totals: | | 68 | 68 | 13 | 0 | 0 | 0 | 0 |

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| Warehouse | 27100.00 | 30 | 30 | 0 | 0 |
| Totals: | | 30 | 30 | 0 | 0 |

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Weber-Stephens Products LLC f/k/a Huntley Warehouse and Distribution LLC

Huntley

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|------------------------|-------------------|-----------|-----------|-----------|-----------|
| Professional | 72178.00 | 2 | 2 | 0 | 0 |
| Support Staff - Office | 36104.00 | 17 | 17 | 0 | 0 |
| Warehouse | 26311.00 | 36 | 36 | 0 | 0 |
| Totals: | | 55 | 55 | 0 | 0 |

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

| Job Classification | Anticipated Starting Dates | Number of Positions to be Hired in this Category | Average Annual Wage per New Employee | Total New Payroll to be Created |
|--------------------|----------------------------|--|--------------------------------------|---------------------------------|
| NONE | | 0 | \$0.00 | \$0.00 |
| Totals: | | 0 | | \$0.00 |

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Headcount needs were less than initially projected.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Weber-Stephens Products LLC f/k/a Huntley Warehouse and Distribution LLC

Huntley