

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

Whole & Free Foods, LLC and WFF, Inc.

Evanston

### I. Development Assistance Agreements Awarded in 2024

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	24 ZCA24011

### II. Organization/Project Site Information

Chief Officer or authorized designee	Patricia Thomas
Title	Manager & CEO
Address	1012 Chicago Ave
	Evanston, IL 60202
	USA
Phone	3123154999
E-mail	trish.thomas@everybodyeating.com
Standard Industrial Classification Number (SIC#)	2099
North American Industry Classification System (NAICS)	311821

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No



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### Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Controller	150000.00	1	1	0	0	0	0	0
Brand Manager	80000.00	1	1	0	0	0	0	-1
Operations Manager	100000.00	1	1	0	0	0	0	0
Fulfillment Manager	55000.00	1	1	0	0	0	0	0
Production Manager	100000.00	1	1	0	0	0	0	0
Production Supervisor, Assistant Supervisor, Production HR	45000.00	5	5	2	0	0	0	0
Bakery Production	36000.00	23	23	1	0	0	0	0
Fulfillment/Shipping Team	40000.00	2	2	0	0	0	0	-1
Product Innovation/Quality Assurance	65000.00	1	1	0	0	0	0	0
CMO	150000.00	2	1	1	0	0	1	1
Head of Procurement	180000.00	1	1	1	0	0	0	0
SVP Supply Chain/Operations	180000.00	1	1	1	0	0	0	0
Marketing/Sales Assistant	60000.00	1	1	1	0	0	0	0
Head of Digital Marketing/Sales	180000.00	1	1	1	0	0	0	0
<b>Totals:</b>		<b>42</b>	<b>41</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>-1</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Supervisor	100000.00	1	1	0	0
Sanitation Supervisor	50000.00	1	1	0	0
VP Operations/Plant	50000.00	1	1	0	0
Fulfillment Coordinator	33000.00	1	1	0	0
<b>Totals:</b>		<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>

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#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales, Marketing, Branding, Executive, Finance	125000.00	5	5	0	0
Production & Fulfillment	42000.00	24	24	0	0
Production, Mfg, Fulfillment, Quality Mgmt	75000.00	4	4	0	0
<b>Totals:</b>		<b>33</b>	<b>33</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
CFO (fractional)	1/1/2026	1	\$180,000.00	\$180,000.00
<b>Totals:</b>		<b>1</b>		<b>\$180,000.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The Company is experiencing almost 2x growth so the complexity of our manufacturing/production operation needs additional resources. The market for our customers is also changing, we are experiencing more omni-channel growth with digital sales and marketing taking the lead which requires very specific resources.

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