

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Wieland North America, Inc. and its Affiliates
East Alton, Carol Stream, Montgomery, Tinley Park,

I. Development Assistance Agreements Awarded in 2024

	Assistance Amount	Agreement Number
REV	2,000,000.00	24 REV24001

II. Organization/Project Site Information

Chief Officer or authorized designee	Ashley Huber
Title	Associate General Counsel
Address	4803 Olympia Park Plaza
	Nbr 3000
	Louisville, KY 40241
	USA
Phone	502-873-3033
E-mail	Ashley.huber@wieland.com
Standard Industrial Classification Number (SIC#)	3351
North American Industry Classification System (NAICS)	331420

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive/Senior Level Officials and Managers	264000.00	1	1	-1	0	0	0	0
First/Mid Level Officials and Managers	119432.34	149	148	-16	1	1	0	0
Professionals	97316.18	120	117	23	3	3	0	0
Technicians	64845.31	21	20	2	1	1	0	0
Sales Workers	79918.38	13	13	-2	0	0	0	0
Administrative Support Workers	67975.37	37	37	5	0	0	0	0
Craft Workers	90959.50	169	169	2	0	0	0	0
Operatives	68003.07	620	601	17	19	19	0	0
Laborers and Helpers	51446.72	34	25	4	0	0	9	9
Service Workers	58886.43	15	15	13	0	0	0	0
Totals:		1179	1146	47	24	24	9	9

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive/Senior Level Officials and Managers	239995.00	4	4	0	0
First/Mid Level Officials and Managers	119945.71	80	80	0	0
Professionals	97473.44	93	93	0	0
Technicians	66067.18	26	26	0	0
Sales Workers	89645.88	15	15	0	0
Administrative Support Workers	67052.65	30	30	0	0
Craft Workers	87522.87	110	110	0	0
Operatives	67527.77	412	412	0	0
Laborers and Helpers	50046.53	26	26	0	0
Service Workers	58235.39	4	4	0	0
Totals:		800	800	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We were not required to create jobs; however, if business conditions warrant (as they did here) hiring additional employees, we will and have hired additional employees.

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